



Instructional Assistant Program

SIA's Instructional Assistant program is designed to support qualified adults in our community who wish to pursue teaching as a profession in the future. Instructional Assistants work alongside a classroom teacher and our Director of Academics to deliver academic interventions and support overall classroom activities.

The program requires that individuals pursue a teaching certificate and complete a teacher preparation program within five years of joining our staff at SIA. Below are three pathways an IA would take to receive their certification depending on previous education. If an IA was unable to complete their certification process within the five years allowed, SIA would then seek to employ other individuals in the community for those positions.

<u>Option 1 (No College Degree)</u>	<u>Option 2 (Bachelor's Degree)</u>	<u>Option 3 (Current Teach Cert.)</u>
<p><u>Year 1 - Provisional status</u></p> <ul style="list-style-type: none"> Hired on a one-year, provisional basis. Assigned to a teacher to work in their classroom. Participate in growth cycle coaching with building principal <p><u>Year 2:</u></p> <ul style="list-style-type: none"> Participate in growth cycle coaching with building principal Identify teacher prep program to attend <p><u>Year 3:</u></p> <ul style="list-style-type: none"> Begin teacher prep program while working <p><u>Year 4:</u></p> <ul style="list-style-type: none"> Continue to progress through teacher prep program while working <p><u>Year 5:</u></p> <ul style="list-style-type: none"> Finish teacher prep program while working and apply for positions 	<p><u>Year 1 - Provisional status</u></p> <ul style="list-style-type: none"> Hired on a one-year, provisional basis. Assigned to a teacher to work in their classroom. Participate in growth cycle coaching with building principal <p><u>Year 2:</u></p> <ul style="list-style-type: none"> Participate in University of Washington U-ACT program to receive WA teaching certification while working at SIA Apply for positions <p><u>Year 3:</u></p> <ul style="list-style-type: none"> Teach full-time (At SIA or other local schools) 	<p><u>Year 1 - Provisional status</u></p> <ul style="list-style-type: none"> Hired on a one-year, provisional basis. Assigned to a teacher to work in their classroom. Participate in growth cycle coaching with building principal Apply for positions <p><u>Year 2:</u></p> <ul style="list-style-type: none"> Teach full-time (At SIA or other local schools)