



2024-25 Certificated Salary Schedule

Years	BA +0	BA+45	BA+90	MA+0	MA+45	MA+90
0	53,004	55,661	58,321	60,094	63,299	66,503
1	54,000	56,660	59,320	61,092	63,938	67,502
2	55,018	57,665	60,319	62,091	64,936	68,501
3	56,211	58,860	61,539	63,311	66,157	69,721
4	57,433	60,080	62,760	64,532	67,378	70,942
5	58,653	61,301	63,980	65,753	68,598	72,162
6	59,874	62,521	65,201	66,973	69,819	73,383
7	61,094	63,742	66,421	68,194	71,039	74,603
8	62,315	64,962	67,642	69,414	72,260	75,824
9		66,183	68,863	70,635	73,480	77,044
10		67,403	70,185	71,956	74,802	78,774
11		68,624	72,392	74,165	77,010	81,090
12		69,845	74,658	76,429	79,276	83,405
13			76,978	78,750	81,596	85,722
14			79,311	81,083	84,006	88,127
15			81,644	83,415	86,430	90,533
16+			83,976	85,747	88,856	92,946

Longevity Stipend: Certificated staff who have been employed by SIA for multiple years will receive an annual Longevity Stipend.

3+ Years \$3,000

5+ Years \$5,000

10+ Years \$7,000

Note: Longevity stipends are based on completed years worked as of the first day of the school year. Please see employee handbook for details.