



2023-24 Certificated Salary Schedule

Years	BA +0	BA+45	BA+90	MA+0	MA+45	MA+90
0	49,879	52,536	55,196	56,969	60,174	63,378
1	50,875	53,535	56,195	57,967	60,813	64,377
2	51,893	54,540	57,194	58,966	61,811	65,376
3	53,086	55,735	58,414	60,186	63,032	66,596
4	54,308	56,955	59,635	61,407	64,253	67,817
5	55,528	58,176	60,855	62,628	65,473	69,037
6	56,749	59,396	62,076	63,848	66,694	70,258
7	57,969	60,617	63,296	65,069	67,914	71,478
8	59,190	61,837	64,517	66,289	69,135	72,699
9	-	63,058	65,738	67,510	70,355	73,919
10	-	64,278	67,060	68,831	71,677	75,649
11	-	65,499	69,267	71,040	73,885	77,965
12	-	66,720	71,533	73,304	76,151	80,280
13	-	-	73,853	75,625	78,471	82,597
14	-	-	76,186	77,958	80,881	85,002
15	-	-	78,519	80,290	83,305	87,408
16+	-	-	80,851	82,622	85,731	89,821

Longevity Stipend: Staff who have been employed by SIA for multiple years will receive an annual Longevity Stipend.

3+ Years \$3,000

5+ Years \$5,000

10+ Years \$7,000

Note: Longevity stipends are based on completed years worked as of the first day of the school year. Please see employee handbook for details.